

Faculty Executive Committee Meeting
February 15, 2018
3:10 pm-4:45 pm in RFK 202
Minutes

Faculty Executive Committee Members Present: Philip Pecorino (Chair), Edmund Clingan, Margot Edlin, Ted Rosen and Cheryl Spencer

Faculty Executive Committee Members Absent: Marvin Gayle and Alicia Sinclair

The Chair called the meeting to order at 3:10 pm.

1. Proposed Agenda
2. The proposed agenda was approved.
3. The minutes of the Faculty Executive Committee (“the Committee”) meeting of January 23, 2018 were approved by a vote of 5 to 0.
4. Treasurer’s Report - The Treasurer, Margot Edlin, presented three reports: (i) Treasurer’s Report Faculty Association Account for the period from October 25, 2017 through February 16, 2018; (ii) Treasurer’s Report Faculty Association Account Food Pantry Transactions dated February 16, 2018 for the period from October 25, 2017 through February 16, 2018; and (iii) Treasurer’s Report for FEC Meeting Thursday, February 15, 2018. Copies of these three reports are attached hereto collectively and made a part hereof as Attachment A.
5. The Chairperson presented his report as follows:
 - Guidelines on Flyers – There was discussion of the issue of clarification of the applicability of the Guidelines on Flyers previously issued by the Administration. Dr. Joel Kuszai, the Chair of the Academic Senate Steering Committee will have another meeting on this issue with Vice-President Sherri Newcomb. The issues requiring clarification have not yet been resolved.
 - Update on proposal for FEC Associates position – As of this date, no one has applied for the FEC Associate position. The Committee has agreed to remove this item from the Committee’s agenda.
 - Report of CUNY FGL Meeting 2/9/18 – There was discussion of a report prepared by Dean Savage of Queens College which was presented at the CUNY FGL meeting on 2/9/18 and showed starting salaries for initial tenure track appointments for assistant professors for CUNY by college for the years 2005-2018. A chart summarizing data including the number, median and mean of these salaries was presented to the Committee for its review.
6. FEC Action re: Academic Review Committee Procedures – There was discussion regarding the recent change in the procedure of the Academic Review Committee (“ARC”) whereby the members of the ARC apparently will only be reviewing the appellant’s personnel file and will not be reviewing letters of support of the appellant which in the past, appellants were permitted to submit to the ARC.
7. FEC Action re: Statement on Predatory Outlets - There was discussion of the statement on the issue of “Predatory Journals” which the Committee will submit for a vote to the faculty. The Committee discussed whether the statement to be submitted to the faculty should include an option for faculty members to indicate that they have “NO OPINION” or “ABSTAIN” on the vote whether or not to adopt the statement. It

was decided the statement to be sent to the faculty would include an option for faculty members to indicate that they “ABSTAIN” as an alternative choice to voting “YES” or “NO” that they support the statement or voting “I support the statement with the part below added.”

8. FEC Action on Ending the FECs Relation to the Food Pantry as Receiver of Funds for the Food Pantry – There was discussion concerning ending the FEC’s relation to the Food Pantry as receiver of funds donated for the Food Pantry. The FEC will not continue to receive funds donated for the Food Pantry after the end of 2018. The Food Pantry should be organized as a 501C3 entity. The FEC will pay for the expenses in filing for and setting up the 501C3 entity and for the entity’s initial insurance premiums.
9. Report on the FEC website – The Chairperson reported that Marvin Gayle reported that the website is current and up to date. The Committee’s meeting agendas and minutes have been posted on the website. The Chair noted that the Committee’s webmaster, Marvin Gayle, is doing a good job in keeping the website up to date and current.
10. Faculty Survey Monkey Results- - The results of the faculty survey for the Spring semester was discussed. Documents summarizing the results of the survey were reviewed by the Committee. Among the results were that while 75% of faculty who responded know that there is a faculty handbook, 98% think there should be such a handbook and a high percentage of the faculty think the handbook should contain information on among other matters, Shared Governance, Research Supports for Faculty, Criteria for Tenure and Promotion, Criteria for Fellowship Leaves, Advice on Publications and Exhibitions, and Opportunities for Service in QCC and CUNY. Almost 60% of the faculty who responded indicated that the Committee should continue receiving donations for the QCC Food Pantry after December 2018, while a majority of the faculty who responded were undecided on whether the FEC should consider amendments to the Governance Plan and Faculty By-Laws to provide for the recall for faculty elected to college committees and to the Academic Senate. Almost 80% of the faculty who responded supported due process for faculty who appear before the ARC and almost 70% supported making it explicit that the faculty serving on the ARC determine what can be presented to them in a review. More than 63% of faculty respondents supported term limits for the members of the FEC and almost 52% of the faculty who responded supported excluding the College President from serving as Chair of the Academic Senate. Almost 40% of the faculty who responded supported excluding academic department chairs from serving as Chair of the FEC, while approximately 28% did not support this. Approximately 42% of faculty who responded did not support excluding academic department chairpersons from the FEC, while approximately 25% supported this.
11. Problem Obtaining the Lists of Faculty Who the Committee Represents and Who Are Eligible to Vote - The problem in obtaining these lists was discussed by the Chairperson. The Chairperson will send a new request for these lists.
12. Spring 2018 FEC run Elections - Table with Full List and Timeline – The schedule of the upcoming elections to be run by the FEC was discussed. A table with the full list of these elections and a timeline for these elections which was prepared by Cheryl Spencer was presented and reviewed.
13. Possible Communication to the BOT – The issue of sending the possible communication to the BOT that had been drafted was tabled.
14. Possible changes to the Governance Plan and Faculty By-Laws – Ted Rosen and Edmund Clingan will report to the Committee concerning possible changes to the Governance Plan and the Faculty By-Laws, including but not limited to: due process at the ARC; restrictions on the chair of FEC; term limits; not having the President as chair of the Academic Senate; and removal of faculty elected to any positions on any committees. This report will be presented by the end of February.

15. Old Business – There was no other old business matters discussed.

16. New Business – The Chair inquired of the members of the Committee whether there were any new business matters to discuss.

- There was discussion of the proposed Intellectual Property Policy of the BOT and CUNY faculty's IP rights concerning Open Educational Resources prepared by CUNY faculty. The policy is to be submitted to the UFS for its consideration before consideration by the BOT. The issues involve whether or not there will be restrictions on faculty's rights with respect to such material which is created by faculty and is then placed in an open access repository maintained by CUNY.
- There were no other new business matters discussed.

The meeting adjourned at 4:45 pm.

Respectfully submitted,

Ted Rosen,

Secretary