

QUEENSBOROUGH COMMUNITY COLLEGE FACULTY EXECUTIVE COMMITTEE SPRING 2017

Colleagues:

Here is a listing of what your Faculty Executive Committee (FEC) and other faculty committees have done since our last report in late December of 2016. It reports on activities in Spring and Summer 2017.

- Sent a letter to the New York State Inspector General concerning the number of Vice Presidents and the manner of their appointments and the structure in which the Vice President for Academic Affairs does not report directly to the President. The matter was referred to the CUNY Chancellor for consideration.
- Sent a Faculty Advisory regarding the recording of QCC P&B Votes on Faculty Promotions: the matter is also part of grievances filed by the PSC in several QCC cases.
- Named FEC members to serve as faculty representatives to the search committees for
 - Vice President for Academic Affairs
 - Vice President and Chief Operating Officer
- Sent a Faculty Advisory regarding the search process for the positions of vice president at QCC reporting on the failure of the President to use the customary protocol to name faculty and department chairs to the Search for the Vice President for Marketing and Communications.
- Sent a Faculty Advisory regarding possible changes in QCC semester structure: moving to a 12/6 from a 15 week form
- Requested that the President create a faculty dialogue list on the 12/6 with all faculty on it and allowing an opt out in order to discuss the possible change. This has been denied and no discussions have ensued.
- On email system
 - Repeated requests to restore access to the Academic Department email distribution lists
 - Repeated requests and inquiries about the accuracy of the Academic Department email distribution lists
 - Developed and distributed what are believed to be accurate Academic Department email distribution lists

- Conducted an informal survey of the faculty-FEC acted upon the results
- Sent some of the Faculty Survey results to Academic Senate Committee on Environment
- Requested a return to testing of water for drinking on campus-received pledge from Administration to do so and testing began in Summer 2017
- COACHE results-requested the views of the Provost and Dean of Faculty: no communications received on this
- Presidential Fellowships: requested an expansion of eligibility to all Associate Professors who do not have any reassigned time in the coming year
- Fellowship Leaves: Requested that the Department Chairpersons develop and disseminate criteria for the awarding of Fellowship Leaves at 80% for full year or 100% for half year: There is now a document with the criteria that will be circulated to all faculty.
- Support for Faculty: Have requested a clear resolution to the question of the “Five Year Rule” that has existed at QCC for many decades that denies promotions to those with less than five years in rank: No resolution as of start of Fall semester.

- Reappointment, Tenure and Promotion: requested documents with description of criteria to be used in the QCC Personnel Review Process as related to Reappointment, Tenure and Promotion and received such documents as disseminated to all
- Grant Review/Approval Process at QCC and possible discouragement or hindrance to faculty-some revisions were made
- Requested data on HIP regarding retention and GPA from the Provost received reports that are under review
- General Faculty meeting: Held in Spring 2017
- FEC monthly meetings: held 4 in Spring 2017, one with President Diane Bova Call: see minutes online.
- Contributed to Strategic Plan at the College Advisory Planning Committee (CAPC)
- At QCC CLT's are members of the faculty. Gove Plan Article II. A. approved by CUNY BOT and at this time there are six fulltime CLTs and about ten adjunct CLTs here in the ACC the only area that does not have a departmental P&B. This was again brought to the attention of President Diane Bova Call with the request that the situation be resolved in some manner.

Participated in discussions related to :

- Problems in the Department of Foreign Languages and Literatures
- Problems amongst members of the Department Chairpersons
- Proposals to alter access to the All Faculty email distribution List and Creation of a Faculty Dialogue List

In progress:

- Review of the College Budget- all parts and sources
- Review of the Student Technology Fee Budgets for last three years
- Review of faculty associated with Pre-College, Continuing Education and Workforce Development
- Discussions on of Freedom of Speech at our College
- Planning for Fall 2017 Faculty Meeting with a possible panel on Predatory Journals Members: CUNY administrator, QCC Provost, QCC Chair of Department Chairpersons
- Discussion on Pressures for retention, Grade Inflation and Social Promotion with students who are now entering into credit bearing courses being exempt from remediation under the new CUNY measures and support for students in and faculty teaching ENGL 101, MATH 114 and MATH 119
- Review of Process for Promotions to Full Professor: possible changes to the Faculty Bylaws
- Elections to be conducted in Spring 2018 semester for Committees and UFS representatives
- Efforts to bring a restoration of academic department email distribution lists access and opt out dialogue lists for Faculty and Community

[Committee on Academic Freedom](#)

Several issues/cases were heard and reports are forthcoming from the Committee Chairperson , Julian Stark, who will place them on to the website.

Academic Review Committee

Committee met several times to handle several requests for review from Spring 2017 and sent recommendations to the President. 2 Faculty will be elected in Spring 2018 to serve from Fall 2018-Spring 2021

We shall present these summary reports to you all each semester.

The Faculty Executive Committee:

Edmund Clingan, Parliamentarian
Wilma Fletcher-Anthony, Secretary
David Humphries, Treasurer
Anthony Kolios, Webmaster
Jenny Maan Lin, Events Manager
Alicia Sinclair, Elections Officer
Philip A. Pecorino, Chairperson